

## Ranger

<b>Current Incumbent:</b>	Vacant	<b>Appointment Type:</b>	Contract
<b>Location:</b>	Mount Lofty Ranges (Kuitpo)	<b>Level:</b>	4
<b>Reporting to:</b>	Team Leader Ranger		

### PURPOSE OF THE POSITION

ForestrySA's core commercial role is the management of more than 10,000 ha of plantation pine in the Mount Lofty Ranges. A further 16,000 ha of Native Forest Reserves located in the Mount Lofty Ranges and Green Triangle forest regions are managed and protected for conservation purposes.

All ForestrySA Forest Reserves are widely used and valued by the community for recreational activities including hiking, horse riding, camping, accommodation, and large-scale events such as music festivals and car rallies. These activities facilitate nature-based tourism and public visitation, for the long-term benefit of the people of South Australia.

The role of a Ranger is a multi-faceted position, which contributes to a range of operational programs and projects, with associated responsibility for on-ground delivery of plans that ensure the effective management and protection of Forest Reserves and visitor infrastructure, as required by the organisation's Community Service Obligations.

A core objective of the role is to facilitate and monitor public access and community use of reserves and enforce compliance as necessary, to ensure visitors enjoy a safe and memorable experience. The Ranger also participates in fire management and planning programs.

The role is required to build effective and positive relationships with neighbours, lessees, volunteers and other community groups and the public.

### KEY RESPONSIBILITIES

Working under general direction, duties and responsibilities include, but are not limited to the following:

#### Events, Community Programs and Visitor Management

- Facilitate, supervise, and monitor events, community programs and visitor management in accordance with ForestrySA policies and practices, including responding to enquiries from the public.
- Contribute to the development of recreational and community use initiatives and provide support in the logistical, permitting and compliance arrangements required.
- Contribute to recreation, conservation, education, and research outcomes by engaging with and supporting community groups, educational institutions, volunteers, and other stakeholder groups.
- Contribute to the promotion and understanding of ForestrySA's operations and obligations by effectively communicating its policies, goals and objectives to agencies, volunteers, stakeholder groups and the public.
- Contribute to the development of information materials and contribute relevant and timely content to ForestrySA's communication efforts.
- Contribute to and support ForestrySA's engagement with Aboriginal communities exhibiting respect for Aboriginal culture and supporting ForestrySA's commitments to reconciliation
- Undertake projects relating to the public use of forest reserves.

#### Monitoring and Compliance Enforcement Activities

- Undertake Forest Warden responsibilities including compliance and enforcement as per the Forestry Act 1950 and related regulations, through active patrolling and public interaction.

#### Emergency & Security Response

- Respond, often as first responder and out of hours, to, what at times, may be confronting security, injury, or emergency incidents on ForestrySA landholdings. Exercise maturity, sound judgement and decision-making to assess the situation and respond appropriately in line with internal procedures.
- Interact and collaborate effectively with other State authorities.
- Contribute to the development and implementation of emergency and recovery plans and programs.
- Participate in fire response including pre-season Priority 1 Training and Fighting Fit Assessments.

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### Infrastructure and Asset Management & Project Management

- Monitor and assess work depots and visitor infrastructure or assets such as campsites, fences, signage, and trails.
- Update building and maintenance programs as required.
- Formulate and implement work plans to undertake or manage infrastructure or asset maintenance or upgrades, including repair or replacement.

### Natural Resource Management & Prescribed Burn Activity

- Contribute to the development and implementation of operational plans and programs related to forest health, fire management, pest plant, animal and invertebrate management and control, which support sustainable conservation, biodiversity, wildlife and environmental legislative requirements and outcomes.
- Address wildlife management issues, including the humane euthanasian of injured native animals and overabundant native species, adhering to the ForestrySA standard/guidelines
- Actively engage in and/or lead on-ground delivery of prescribed burns.

### Work Health & Safety, Reporting, Procurement and Administration

- Identify hazards, assesses risks and contributes to reporting for controlling risks.
- Comply with safe work procedures and take a pro-active approach to WHS & injury management.
- Provide general reports on visitation statistics and compliance as requested.
- Undertake procurement in accordance with ForestrySA procurement policies and guidelines.
- Obtaining quotations for work to be undertaken and processing related invoices.

### OUTCOMES

- Mutually beneficial engagement and partnerships with community, volunteer and stakeholder groups are achieved.
- Positive visitor experiences are maintained and enhanced through adequate and efficient utilization of Ranger resources, enhanced reserve facilities and presentation.
- Nature-based recreational initiatives are proactively supported and successful.
- Improved conservation, ecological and environmental outcomes are achieved through effective planning, implementation, and monitoring.
- ForestrySA's prescribed burn and fire management programs are effectively implemented and supported.

### FOREST MANAGEMENT SYSTEM ACCOUNTABILITIES

To meet economic, environmental, safety and social responsibilities, employees are to:

- Seek to improve business processes and practices
- Find efficiencies, limit waste, prevent pollution, eliminate or control hazards, and manage risks
- Protect the health and welfare of all persons in the workplace
- Capture and maintain official records
- Comply with the law, consider neighbours, and treat all stakeholders with respect
- Protect biodiversity, cultural assets, soil and water, and forest health and vitality

### WORKING RELATIONSHIPS

- Maintain cooperative and productive working relationships within the Community Services group and the Commercial Operations group.
- Develop and maintain cooperative and productive relationships with key organisations associated with fire management, recreation and community engagement programs and projects.
- Establish effective working relations and interact positively with a range of stakeholders including members of the public and community groups

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### SPECIAL CONDITIONS

- Required to work 150 hours of duty per 28 days, rostered irregularly, including weekends and public holidays as per the employee's Enterprise Agreement.
- Required to wear a uniform in accordance with ForestrySA policy.
- Required to participate in fire preparedness and response activities, including being rostered for response.
- Must undertake regular health assessments in accordance with ForestrySA Fire Manual and complete an annual task-based test appropriate to nominated fire role.
- Required to actively participate in the Performance Development Process.
- Must comply and adhere to ForestrySA policies and procedures, including appropriate workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct and record keeping within legislative requirements, according to the principles of the Public Sector Act 2009.
- Out of hours work and intrastate and interstate travel may be required.
- A current minimum Class C driver's licence is required.
- The role has functions relating to working with children and is prescribed under the Children's Protection Act 1993 as requiring a Criminal History Assessment. Must consent to being screened for appropriate behaviour and to ForestrySA obtaining or requiring you to obtain a Criminal History Assessment.

### FORESTRYSA CORE COMPETENCIES

<b>Communication</b>	Demonstrates the ability to apply consultation, negotiation, and communication skills, which results in effective and appropriate communication with a broad range of people.
<b>Leadership</b>	Demonstrates the skills required to supervise and coordinate a small volunteer and/or contractor team and work in such teams in a positive and constructive manner.
<b>Initiative</b>	Demonstrates the ability to apply motivation, judgement, and initiative, and to follow instructions and guidelines to meet set goals and team objectives.
<b>Workplace Safety &amp; IM</b>	Promotes a safe working environment by acting as a role model and wearing/using safety equipment, and following and supervising WHS procedures at all times. Supports co-workers injured at work.
<b>Organisational Values</b>	Demonstrated commitment to the promotion of ForestrySA's organisational values and ensures all tasks are completed consistently with the values.

### QUALIFICATIONS / CERTIFICATES & EXPERIENCE

#### Essential

- Experience in visitor management and the development and implementation of operational plans and programs related to visitor management.
- Experience in community engagement and the development and maintenance of partnerships and stakeholder networks.
- Sound knowledge and understanding of land management principles and practices, including implementation of operation plans, knowledge of fire and pest plant control, rehabilitation techniques, fencing, water supplies, road and track construction techniques and utilisation of plant and equipment. Knowledge of forestry practices and operations, particularly related to visitor management, environment, and resource protection.
- Experience in compliance with legislative provisions.
- Experience in administration, including the preparation of reports, budgets, control expenditure and the preparation and management of contracts.
- An appropriate qualification in Natural Resource Management, Park Management or equivalent, or be able to demonstrate equivalent experience in lieu of formal qualifications.



**Employee Acceptance**

I have read and understood this document

**Signature**

**Date**

**Manager Signature**

**Date**

**Chief Executive Signature**

**Date**