

FORESTRYSA | POSITION DESCRIPTION

Ranger



Current Incumbent:	Vacant	Appointment Type:	Temporary
Location:	Mount Lofty Ranges (various locations)	Level:	3
Reporting to:	Recreation and Community Programs Manager		

PURPOSE OF THE POSITION

ForestrySA's manages over 10,000 ha of plantation forestry in the Mount Lofty Ranges and 16,000 ha of Native Forest Reserves in the Mount Lofty Ranges and Green Triangle.

All ForestrySA Forest Reserves are widely used and valued by the community for heritage, conservation and recreational activities. These activities facilitate nature-based tourism and public visitation, for the long-term benefit of the people of South Australia.

The role of a Ranger is a multi-faceted position, which contributes to a range of operational programs and projects, with associated responsibility for on-ground delivery of community programs that ensures forest visitors a safe and memorable experience while protecting commercial, environmental and social values of forest reserves.

A core objective of the role is to facilitate and monitor public access and community use of reserves and conduct compliance activities as necessary. Rangers may also participate in fire management and planning programs.

KEY RESPONSIBILITIES

Working under general direction, the duties and responsibilities include, but are not limited to the following

Events, Community Programs and Visitor Management

- Facilitate, supervise and monitor events, community programs and visitor management in accordance with ForestrySA policies and practices, including responding to enquiries from the general public.
- Contribute to the development of recreational and community use initiatives and provide support in the logistical, permitting and compliance arrangements required.
- Contribute to recreation, conservation, education and research outcomes by engaging with and supporting community groups, educational institutions, volunteers and other stakeholder groups.
- Contribute to the promotion and understanding of ForestrySA's operations and obligations by effectively communicating its policies, goals and objectives to agencies, volunteers, stakeholder groups and the public.
- Contribute to the development of high-quality informative services, tours, programs and materials and contribute relevant and timely content to ForestrySA's communication efforts.
- Contribute to and support ForestrySA's engagement with Aboriginal communities exhibiting respect for Aboriginal culture and supporting ForestrySA's commitments to reconciliation.
- Undertake projects relating to the public use of forest reserves.
- Represent ForestrySA at local multi-agency forums.

Monitoring and Compliance Enforcement Activities

- Execute ForestrySA's compliance and enforcement responsibilities as per the *Forestry Act 1950* and related regulations, through active patrolling and public interaction.
- Undertake Forest Warden responsibilities including the preparation and issue of offence reports and expiation notices.
- Monitor the activities of Lessees and Licensees and take appropriate corrective action where required.

Emergency & Security Response

- Respond, often as first responder and out of hours, to, what at times, may be confronting security, injury or emergency incidents on ForestrySA landholdings. Exercise maturity and sound judgement and decision-making to assess the situation and respond appropriately in line with internal procedures.
- Interact and collaborate with other State authorities.
- Contribute to the development and implementation of emergency and recovery plans and programs.

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- Monitor and assess work depots and visitor infrastructure or assets such as campsites, fences, signage and trails.
- Update building and maintenance programs as required.
- Hands-on maintenance of visitor infrastructure and environs as required.
- Undertake or manage delivery of infrastructure or asset maintenance or upgrades, including repair or replacement.

Natural Resource Management & Prescribed Burn Activity

- Contribute to the development and implementation of operational plans and programs related to forest health, fire management, pest plant and animal management and control, which support sustainable conservation, biodiversity, wildlife and environmental legislative requirements and outcomes.
- Address wildlife management issues, including the humane euthanasian of injured native animals and overabundant native species, adhering to the ForestrySA standard/guidelines.
- Contribute to ForestrySA's fire response and prescribed burn program.
- Participate in delivery of prescribed burns.

Work Health & Safety, Reporting, Procurement and Administration

- Comply with safe work procedures and take a pro-active approach to WHS & injury management.
- Prepare reports and provide statistical visitation data as requested.
- Undertake procurement in accordance with ForestrySA procurement policies and guidelines.

OUTCOMES

- Mutually beneficial engagement and partnerships with community, volunteer and stakeholder groups are achieved.
- Positive visitor experiences are maintained and enhanced through adequate and efficient utilization of Ranger resources, enhanced reserve facilities and presentation.
- Nature-based recreational initiatives are proactively supported and successful.
- Improved conservation, ecological and environmental outcomes are achieved through effective planning, implementation and monitoring.
- ForestrySA's prescribed burn and fire management programs are effectively supported.

POLICIES AND STANDARDS MANAGEMENT SYSTEM (PSMS) ACCOUNTABILITIES

To meet economic, environmental, safety and social responsibilities, employees are to:

- Seek to improve business processes and practices
- Find efficiencies, limit waste, prevent pollution, eliminate or control hazards, and manage risks
- Protect the health and welfare of all persons in the workplace
- Capture and maintain official records
- Comply with the law, consider neighbours and treat all stakeholders with respect
- Protect biodiversity, cultural assets, soil and water, and forest health and vitality.

WORKING RELATIONSHIPS

- Maintain cooperative and productive working relationships with ForestrySA employees and contractors.
- Develop and maintain cooperative and productive relationships with key organisations associated with fire management and recreation and community engagement programs and projects.
- Establish effective working relations and interact with a range of stakeholders including members of the public and community groups
- Support the Recreation and Community Programs Manager

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SPECIAL CONDITIONS

- Required to work 150 hours of duty per 28 days, rostered irregularly, including weekends and public holidays.
- Required to wear a uniform in accordance with ForestrySA policy.
- Required to participate in fire preparedness and response activities, including being rostered for response as scheduled.
- Must undertake regular health assessments in accordance with ForestrySA Fire Manual and complete an annual task-based test appropriate to nominated fire role.
- Required to participate in the Performance Development Process.
- Must comply and adhere to ForestrySA policies and procedures, including appropriate workplace behaviours that are in line with the Code of Ethics for the South Australian Public Sector.
- Maintain a commitment to EEO, Diversity, Ethical Conduct and record keeping within legislative requirements, according to the principles of the *Public Sector Act 2009*.
- Out of hours work and intrastate and interstate travel may be required.
- A current minimum Class C driver's licence is required.
- The role has functions relating to working with children and is prescribed under the *Children's Protection Act 1993* as requiring a Criminal History Assessment. Must consent to being screened for appropriate behaviour and to ForestrySA obtaining or requiring you to obtain a Criminal History Assessment.

FORESTRYSA CORE COMPETENCIES

Communication	Demonstrates the ability to effectively communicate verbally and in writing with internal and external stakeholders with an understanding and respect for confidentiality.
Leadership	Demonstrates the skills required to be a leader within a small team and work in a team in a positive and constructive manner.
Initiative	Demonstrates the ability to apply judgement and initiative under general direction and to follow instructions and guidelines to meet set goals and team objectives.
Workplace Safety & IM	Promotes a safe working environment by acting as a role model and wearing/using safety equipment and following and supervising WHS procedures at all times.
Organisational Values	Demonstrates an understanding of and commitment to ForestrySA's organisational values including displaying ethical behaviour at all times.

QUALIFICATIONS AND EXPERIENCE

Essential

- Experience in visitor management and the development and implementation of operational plans and programs related to visitor management.
- Experience in community engagement and the development and maintenance of partnerships and stakeholder networks.
- Sound knowledge and current experience in sustainable natural resource management and the development and implementation of operational plans for a range of natural resource management issues.
- Knowledge of forestry practices and operations, particularly related to visitor management, environment and resource protection.
- Experience in compliance with legislative provisions.
- Experience in administration, including the preparation of reports, budgets, control expenditure and the preparation and management of contracts.
- An appropriate qualification in Natural Resource Management, Park Management or equivalent, or be able to demonstrate equivalent experience in lieu of formal qualifications.

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Employee Acceptance

I have read and understood this document

Signature

Date

Manager Signature

Date