

FORESTRYSA | POSITION DESCRIPTION

Operations Crew



Current Incumbent:		Appointment Type:	Temporary
Location:	Mount Lofty Ranges	Level:	2
Reporting to:	Team Leader		

PURPOSE OF THE POSITION

Responsible for assisting with seasonal forest operations across plantation and forest areas, including establishment, maintenance, and fire protection operations.

KEY RESPONSIBILITIES

Working under supervision, the duties and responsibilities include, but are not limited to the following:

- Support plantation and conservation operations by undertaking forest maintenance activities including break clearing, fencing, weed control, assist in research programs, trail marking and conservation and recreation projects.
- Participate in fire suppression activities including active front line protection, training and prescribed/residue burning programs.
- Participate effectively as part of a crew, following operational direction and the established chain of command. Perform other duties as required, in line with ForestrySA's changing business needs.
- Work safely by complying with safe work procedures and support a proactive approach to work health safety, hazard, and injury management.

OUTCOMES

- All operations comply with policy commitments and are conducted in accordance with the ForestrySA policy and procedure requirements.
- Compliance with safe work legislation and procedures at all times.
- Actively contribute to a cohesive and reliable team environment, supporting effective communication and mutual respect.
- Maintain fitness and capability standards required to meet AFAC fire ground readiness.

FOREST MANAGEMENT SYSTEM ACCOUNTABILITIES

To meet economic, environmental, safety and social responsibilities, employees are to:

- Seek to improve business processes and practices;
- Find efficiencies, limit waste, prevent pollution, eliminate or control hazards, and manage risks;
- Protect the health and welfare of all persons in the workplace;
- Capture and maintain official records;
- Consider neighbours and treat all stakeholders with respect; and
- Protect biodiversity, cultural assets, soil and water, and forest health and vitality.

WORKING RELATIONSHIPS

- Works as part of a designated or rotating crew, contributing to team-based tasks and shared responsibilities.
- Reports to the Team Leader; also receives direction and leadership from Fire Manager and Senior Works Coordinator.

SPECIAL CONDITIONS

- Required to participate in fire protection activities on a roster system including working weekends and public holidays.
- Must wear relevant safety equipment, clothing and footwear as required.
- Must be physically fit for forestry work and fire-fighting duties.
- Must undertake and pass regular health assessments in accordance with ForestrySA Fire Manual.
- Must undertake and pass the AFAC Moderate Task-Based Assessment (Arduous level highly desirable).
- Required to participate in the Performance Development process.
- Must comply and adhere to ForestrySA policies and procedures, including the Code of Ethics for the South Australian Public Sector.
- A current National Police Check is required.
- Out of hours work, intrastate, interstate or international travel may be required.
- Must be an Australian citizen, permanent resident, or provide evidence that you hold a valid working visa that allows you to work in Australia without restrictions.

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FORESTRYSA CORE COMPETENCIES

Team Work	Demonstrated ability to work and contribute to a small team in a supportive manner, cooperating with and assisting others.
Initiative	Demonstrates the ability to apply judgment and initiative under general direction, and to follow instructions and guidelines to meet set goals and team objectives.
Continuous Improvement	Able to make suggestions for improvement to everyday tasks.
Analysis and Decision Making	Demonstrates the ability to identify problems and propose solutions.
Communication	Demonstrates basic verbal and written communication skills with the ability to communicate and share knowledge and information with other employees.
Workplace Safety & IM	Demonstrates the ability to work safely by acting as a role model and wearing/using safety equipment and following safe work procedures at all times. Supports co-workers injured at work.
Organisational Values	Demonstrates an understanding of and commitment to ForestrySA's organisational values including displaying ethical behaviour at all times.

QUALIFICATIONS / CERTIFICATES & EXPERIENCE

Essential

- Demonstrated ability to work under direct supervision in the implementation of detailed directions and procedures, as a constructive and inclusive team member and as an individual.
- Ability to apply judgment and initiative under general direction to identify problems and propose solutions.
- Basic understanding of land management principles and practices.
- Basic Fire Fighting Level 1 certificate and relevant fire-fighting experience (or willingness and ability to obtain).
- Chainsaw Operations certificate (or willingness and ability to obtain a certificate) and relevant forest maintenance experience.
- A current class "C" driver's licence is essential as is the willingness and ability to learn to safely operate a 4WD.

Desirable

- Experience in campaign fire-fighting and/or interstate/international deployments
- Experience in machinery and/or plant and equipment operation, including truck driving and a keenness to adapt to larger machinery if required.
- HR truck licence.
- Current First Aid / Remote First Aid certificate.
- Relevant industry or tertiary qualification.

Employee Acceptance

I have read and understood this document:

Signature

Date

Manager Signature

Date